

CORPORATE EXECUTIVES LEND LEADERSHIP SKILLS TO ICDHR

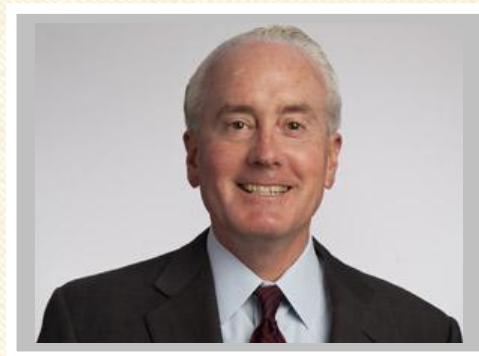
More than fifty corporate executives lend their talents each year to helping the ICDHR achieve its goals. Without this support, it would be impossible to carry out its diversity, conflict resolution, training, scholarship, global diversity and community initiatives. They serve as honorary dinner chairs, chairs of committees, advisors and a source of funds. The ICDHR would like to express sincere thanks to each of them. A special salute is given to Jeffery Michalczyk, Managing Director and Senior Vice President of the Private Bank and Trust Company who is chairing the Raffle Committee. He is assisted by Robert Landers Owner of the Heil and Heil Insurance Agency and Matt Manning, Charter One Bank Executive.

A special thank you is due to Dr. Wytress Richardson, Assistant Professor at National-Louis University who chairs the Scholarship Committee. She is joined by Tony Robledo, Vice President, Harris Bank, Vaenessa Sims, Managing Director, Bond and Financial products at Travelers and Dr. George Litman, Vice President for Strategic Initiatives, National-Louis University.

A special thanks to Matt Manning who heads the Ad Book initiative and helped to create ICDHR's first Face Book and Twitter program. We want to also thank David Rosen, President of the Competence Group for his leadership with involving representatives from the government sector and John Burgess, Managing Director, International Profit Associates for underwriting and support.

The mission of the Illinois Commission on Diversity and Human Relations (ICDHR) is to create successful human relations models across gender, racial and cultural lines. The ICDHR works with business, religious, government and community groups to advance a better understanding of our similarities and to foster a sense of togetherness.

MCCORMICK FOUNDATION PRESIDENT TO BE SERVED AS SPEAKER AT 43RD ANNUAL DR. MARTIN LUTHER KING JR. REMEMBRANCE AND CELEBRATION DINNER



*David Hiller, President and CEO
The McCormick Foundation*

David Hiller, President and CEO of The McCormick Foundation will serve as the speaker at the 43rd Annual Dr. Martin Luther King, Jr. Remembrance and Celebration Dinner to be held Saturday, January 22, 2011 at the Chicago Hilton Hotel.

Mr. Hiller began serving as the President and Chief Executive Officer of the McCormick Foundation in July 2009. He is the past President, Publisher and Chief Executive Office of the Los Angeles Times, where he served from October 2006 to July 2008. Previously, he was President, Publisher and Chief Executive Officer of the Chicago Tribune Company. (continued on page two)



ILLINOIS COMMISSION ON DIVERSITY AND HUMAN RELATIONS

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**MCCORMICK FOUNDATION PRESIDENT
TO BE SERVED AS SPEAKER AT 43RD
ANNUAL DR. MARTIN LUTHER KING JR.
REMEMBRANCE AND CELEBRATION
DINNER**

(continued from page one)

From February 2003 to October 2004, Mr. Hiller was Senior Vice President of Tribune Publishing responsible for Tribune Media Services, Baltimore Sun Company, Hartford Courant Company, and CLTV, a 24-hour cable news channel serving Chicago. He also oversaw Tribune Publishing's Spanish language newspaper.

He has served as Senior Vice President/Development at the Tribune. He was also with the Chicago Law firm of Sidley and Austin. He has also served at the United States Department of Justice as Special Assistant to Attorney General William French Smith. During 1979 and 1980, he was a law clerk to United States Court of Appeals Judge Malcolm Wilkey and Supreme Court Justice Potter Stewart.

Under the leadership of Mr. Hiller, the McCormick Foundation, a nonprofit organization, continues its commitment to strengthening a free democratic society by investing in children, communities and the country, and is one of the nation's largest charities with more than \$1 billion in assets.

Mr. Hiller is a native of Chicago. He received a bachelor's degree from Harvard College and a law degree from Harvard Law School. He serves on the boards of the Chicago History Museum, The Field Museum, the Metropolitan Planning Council, and Roosevelt University. He is a member of the Chicago Council on Global Affairs, the Commercial Club of Chicago, and the Economic Club of Chicago.

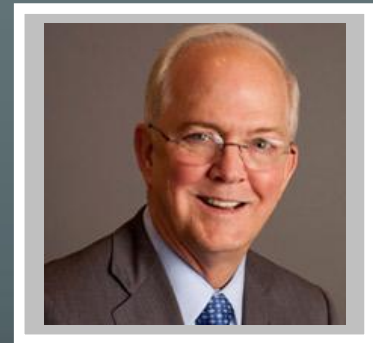
The ICDHR Board of Directors is excited with Mr. Hiller's agreement to serve as the speaker as we join together to remember and celebrate the life of a great American, the late Dr. Martin Luther King, Jr. who would have turned 82 years of age on January 15, 2011.

**NEW LEADERS JOIN ICDHR IN
SALUTING DR. MARTIN LUTHER
KING, JR. AS HONORARY CHAIRS**

ICDHR is delighted that the following leaders have joined in making the remembrance and celebration of Dr. King a success. This is the first year of their involvement. We are confident of their continuous involvement in this extraordinary illustration of unity. We welcome:

- *Dr. Alvin Goldfarb, President, Western Illinois University
- *Dr. Michael Hogan, President, University of Illinois
- *Dr. Wytress Richardson, Assistant Professor, National-Louis University
- *Vaenessa Sims, Managing Director, Bond and Financial Products, Travelers
- *Yancy Watkins, Senior Executive of Survey Services, International Profit Associates

**DR. MICHAEL HOGAN, NEWLY
APPOINTED UNIVERSITY OF ILLINOIS
PRESIDENT**



We are delighted that Dr. Hogan is serving as an Honorary Dinner Chair and will also speak at the 43rd Annual Dr. King Dinner. Dr. Hogan continues the tradition of involving the University in the dinner. Several years ago, his predecessor, Dr. B. Joseph White, was the Honoree and speaker at the event. We are delighted that he and his university are supporting this salute remembering Dr. King.

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THOMAS M. OWENS TO BE HONORED



Dr. Martin Luther King, Jr. believed that true leaders walk to the beat of a different drummer. He believed that exceptional leaders are about making a difference and bringing about needed changes that affect many people. After considering 38 exceptional leaders from all walks of life, Thomas M. Owens has been selected to receive the Dr. Martin Luther King, Jr. Excellence in Leadership Honor, a Honor presented in the name of Dr. King, at the Saturday, January 22, 2011 Dr. Martin Luther King, Jr. Remembrance and Celebration Dinner at the Chicago Hilton. In the 43 year history of this event, only 18 other exceptional leaders have been selected to receive this Honor. These exceptional leaders by year were:

- *1973 The Honorable Richard Hatcher, First Black Mayor of Gary, Indiana
- *1975 Julian Bond, First African American to run for President of the U.S.
- *1976 The Honorable Maynard Jackson, former Mayor, City of Atlanta
- *1977 Mohammed Ali, former Heavyweight Boxing Champion of the World
- *1982 Benjamin Hook, former Executive Director, NAACP
- *1986 Cardinal Bernadine, Archdiocese of Chicago
- *1987 Dr. Alvin Poussaint, Physician and former Consultant to the Bill Cosby Show
- *1992 The Honorable Andrew Young, former Ambassador to the United Nations and former Mayor, City of Atlanta
- 1994 Edward Brennan, former Chairman and CEO, Sears, Roebuck and Company
- 1995 Stephen Wolfe, Chairman and CEO, United Airlines
- 1996 Susan Taylor, President, Essence Magazine
- 2000 Danny Glover, Actor
- 2005 Lovie Smith, Head Coach, Chicago Bears
Dusty Baker, Manager, Chicago Cubs
Ozzie Guillen, Manager, Chicago White Sox
- 2006 John Bryant, Founder, Chairman and CEO, Operation HOPE
- 2007 Dr. B. Joseph White, President, University of Illinois
- 2008 Rick Mooney, Chairman, Hayes Mechanical
- 2009 John Burgess, Managing Director, International Profit Associates
- 2010 Ken Williams, General Manager, Chicago White Sox

(continued on page four)

MARY LASTRAPES JOINS ICDHR

Mary Lastrapes, former Senior Vice President at the Midwest Bank, has joined ICDHR as the Director of Innovative Initiatives. In her new role, she is responsible for creating business strategies and linkages to develop and expand partnerships with the private-sector.



ICDHR BOARD SALUTES PASTOR WILLIE TATE

Congratulations to Reverend Willie Tate, Pastor of the Progressive Baptist Church of Elgin, Illinois on his 24th anniversary in leading one of Elgin's most dynamic and growing churches. Pastor Tate continues his long support of ICDHR and the people of Elgin.

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HOW DARE WE FORGET?

ATTORNEY CLYDE MURPHY EMMITT TILL FIGHT FOR WOMEN'S SUFFRAGE BLOODY SUNDAY

**In an August 20, 2010 editorial by Laura Washington of the Chicago Sun-Times entitled "Civil Rights Lawyer fought for racial justice", we were reminded of the greatness of Attorney Murphy who recently departed this life. Attorney Murphy was a "lifelong activist lawyer. He arrived in Chicago fifteen years ago with an already esteemed record to run the Lawyers Committee for Civil Rights Under Law. He was a product of the segregated South. In May of this year, the United States Supreme Court unanimously upheld a ruling that the City of Chicago discriminated against a group of more than six thousand African Americans who took the 1995 firefighter's entrance exam. Under Attorney Murphy, the Lawyer's Committee had filed the lawsuit which argued the test's cutoff score favored white candidates". He was 62 years old.

**Many thanks to Bob Rakow of the Chicago Sun-Times for keeping the remembrance of Emmett Till alive. In his August 30, 2010 article entitled "Remembering Emmett Till--55 yrs. later" he cited the grief that the Till Family continues to experience. As reported by Mr. Rakow, Emmett Till, then 14 years of age and from Chicago" was fatally beaten and tortured on August 28, 1955 after he reportedly whistled at a white woman in Mississippi. On the 55th anniversary of his death, family members and admirers gathered at Burr Oak Cemetery in Alsip to remember. His mother insisted on a public funeral service with an open casket to show the world the brutality of the killing: His eyes were gouged out during the beating, and he was shot in the head. Her decision is viewed as a key moment in the civil rights movement. His mother, Mamie Till-Mobley did in 2003. She was 81".

**From the formation of the United States, it took 140 years before women received the right to vote as confirmed by the 19th Amendment to the United States Constitution. In early days for fighting for suffrage, women were imprisoned and many were beaten. The journey of women in this country has similarities to the fight by African Americans to achieve suffrage. Susan B. Anthony is considered the Mother of the Women's Civil Rights Movement just as Rosa Parks is known as the Mother of the Civil Rights Movement for African-Americans. The fight for full gender equality isn't over. Women still only earn seventy-seven cents for every dollar earned by a man. For African and Hispanic American women, it is far worse.

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MARK KOSEVICH NAMED BOARD MEMBER OF THE YEAR



Director Mark Kosevich, an original member of the ICDHR Board of Directors was recognized for his outstanding service in carrying out the mission of the organization. Director Kosevich continues a long career in law enforcement, serving as a police officer for several municipalities and head of ICDHR cultural enrichment law enforcement initiatives.

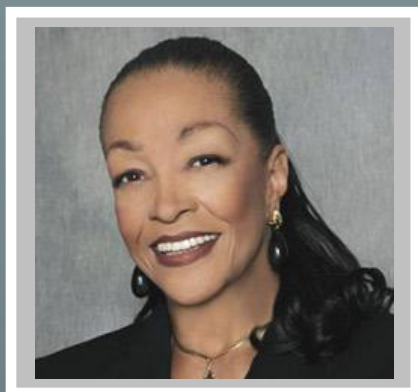
THE ICDHR FAMILY SADDENED BY THE LOST OF ONDINA O. NORMAN

**We are saddened by the death of Ondina O. Norman, wife of Art Norman, former News Anchor for NBC 5 Chicago for more than thirty years. Art served as the co-emcee for ICDHR'S 42nd Annual Dr. Martin Luther King, Jr. Remembrance and Celebration Dinner held January 9, 2010 in Chicago. She departed this life on August 21, 2010 following a year-long battle with brain cancer. Mrs. Norman grew up in Williamston, North Carolina and began her teaching career in Charlotte, North Carolina. She won many teaching awards in elementary school education in Charlotte-Mecklenburg, Baltimore City, and Evanston District 65.

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OUR OWN MERRI DEE HONORED



Merri Dee is a household name throughout this nation. For many years, she was the Icon in television and radio. For the last five years, she has served as the co-emcee for ICDHR's annual remembrances and celebrations of the birthday of Dr. King.

On October 14, 2010, Women in Film celebrated and bestowed upon Ms. Dee The Focus Achievement Honor presented to women who have made a significant contribution and impact in the industries of film, television, advertising and news media.

She started out in radio and quickly moved into television where she, as one of a handful of African-Americans in Chicago programming and development earned accolades for her work on the Merri Dee Show.

HOW DARE WE FORGET?

ATTORNEY CLYDE MURPHY
EMMITT TILL
FIGHT FOR WOMEN'S SUFFRAGE
BLOODY SUNDAY
(continued from page five)

**It was March 7, 1965 that some of us lined the entrance to the Edmund Pettus Bridge, a day known as Bloody Sunday to march for the right to vote. Faced with state troopers, armed with clubs, tear gas and other weapons of mass destruction, we marched on. They beat us and they beat us. The outcry over this brutality that day led to the passage of the Voting Rights Act. For the thousands of African Americans who fail to register to vote and then to vote intelligently, it is a shame on the memory of those who have suffered fighting for our right to vote.

WHEN WILL IT END: THE SILENCE OF THE FAITHFUL AND THE GOOD

In her Sunday, August 1, 2010 editorial, Mary Mitchell, Sun-Times Columnist raised a profound issue cited by Dr. Martin Luther King, Jr., more than 40 years ago in his "Letters From a Birmingham Jail." In the letters he reminded theologians and good people that evil and hatred are fed by the silence of the church and good folks.

Since crime in the black community continues to drive employment and economic development downward, ending this cancer must end. In her article, she reminded us all that "To get more help solving crimes, the police have to be able to assure witnesses that they will be protected. But the police shouldn't have to enter into this pact along. The black church--a safe haven during the civil rights movement--has to become so again. A Sunday should not pass without pastors urging members of their congregation to come forward if they have information about a crime. And even a gang member should be able to make his or her peace at the altar. A code of silence can no longer be an excuse for doing nothing."



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DR. MARTIN LUTHER KING, JR. AND REV. CLYDE BROOKS STATED

Who Am I and Where Do I Stand?

"Cowardice asks the question, is it expedience?

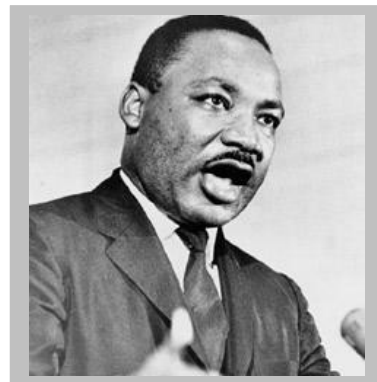
Expedience asks the question, is it polite?

Vanity asks the question, is it popular?

Conscience asks the question, is it right?"

by

Dr. Martin Luther King, Jr.
National Cathedral
Washington, D.C.
March 31, 1968

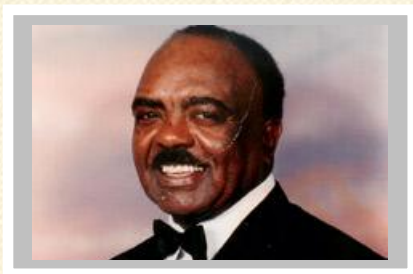


Our Minute in Time

This is our minute in time, for life is only a minute. This is the time to seek excellence in our relationships with our families and with each other and to reflect and give thanks for our blessings. This minute in time is for you and for me and will not come again. Therefore, let us stand and act upon what is right and just. Let us understand that 'love thy neighbor as thyself' and /we are our brothers (and sisters) keepers' requires that we must first love ourselves. Let us understand that these requirements are void of geographical, national, gender, racial sexual orientation, religious and cultural boundaries. Let's remember the words written by Dr. King in His "Letters from a Birmingham Jail" in which he wrote in clear terms that the true enemies of civil rights and justice are the good people who see and hear hatred and injustice and yet say and do nothing. This is our minute in time to stand for right for the sake of all of God's people. We should stand for right because it is right".

by

Reverend Clyde H. Brooks
King Memorial
Greensboro, North Carolina
September 2, 2005



HANOVER MENTAL HEALTH BOARD TO CO-SPONSOR MENTAL HEALTH WORKSHOP

Danise Habun, Executive Director for the Hanover Mental Health Board announced that her organization has joined with the Suburban Chicago Interfaith Mental Health Coalition to hold a one day workshop for pastors, nurses and others from the faith community. The purpose of the workshop is to help faith leaders to help families struggling with mental health issues. The workshop will be held November 9, 2010 at the Second Baptist Church Conference Hall, 1280 Summit Street, Elgin, Illinois. Registration is \$30.00. For more information, call 630-837-0301.

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