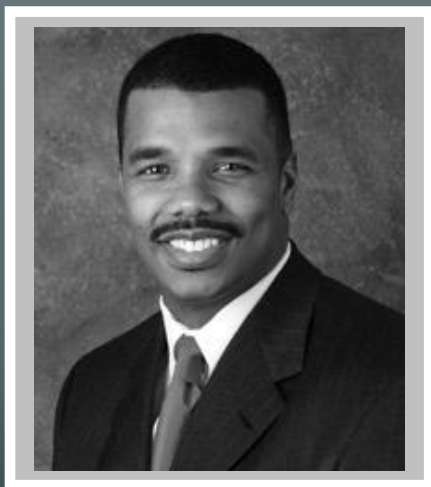


**GRAND HONORARY CHAIR
THE HONORABLE PAT QUINN
GOVERNOR
STATE OF ILLINOIS**



**HONOREE
KEN WILLIAMS
SENIOR VICE PRESIDENT AND
GENERAL MANAGER
CHICAGO WHITE SOX**

42nd Annual Dr. Martin Luther King Jr. Remembrance and Celebration Dinner

Grand Honorary Chairs

The Honorable Pat Quinn, Governor, State of Illinois
The Honorable Richard M. Daley, Mayor, City of Chicago

Co-Chairs

Terry AnCel, President, Hayes Mechanical
Tom Ryan, Director of Marketing, International Profit Associates

Grand Honorary Chairs

Dana Burgess, President, IPA Charities Foundation
John Burgess, Founder and Managing Director, International Profit Associates
Jack Calhoun, Executive Vice President, Arthur J. Gallagher Company
Myron M. Cherry, Attorney at Law, Myron M. Cherry and Associates
Don Craig, Senior Commodity Manager, Stepan Company
David L. Danzig, President, International Profit Associates
The Honorable Thomas J. Dart, Sheriff, County of Cook
Timothy Dunning, Vice President, Not-Profit Services, First Chicago Bank and Trust
Eric Griggs, President, EJG13 Enterprises
Robert E. Landers, Owner, Heil and Heil Insurance Agency LLC
Mary C. Lastrapes, Sr. V.P., Mgr.-Bank Operations, Midwest Bank and Trust Company
Matt Manning, Branch Manager, Assistant Vice President, First Chicago Bank and Trust Company
Jeffrey Melnick, Shareholder, Shefsky and Froelich
Jeffrey B. Michalczyk, Managing Director and Senior Vice President, The Private Bank and Trust Company
Julie Poulos, President, Alphagraphics
Tony Robledo, Vice President-Corporate Banking, Harris N.A.
Michael Roeser, Account Manager, Associated Agencies
David F. Rosen, President, The Competence Group
Thomas F. Roeser, Chairman of the Editorial Board, Chicago Daily Observer
Colleen Tunney Ryan, Vice President, Transunion
Dan Ryan, Midwest Director, Co-Chair: Scholarship Committee, Jones Lang LaSalle
Clarita Santos, Director, Community Health Initiatives, Blue Cross and Blue Shield of Illinois
Frank Whittaker, Vice President and General Manager, NBC 5 Chicago



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Greensboro Four... Jibreel Khazan, Joseph McNeil, Franklin McCain and David Richards

GREENSBORO FOUR: CATALYST FOR THE CIVIL RIGHTS MUSEUM

On February 1, 2010, four African American A&T college freshmen walked into a F.W. Woolworth Store in downtown Greensboro, North Carolina and sat down at a "whites only" lunch counter and asked to be served. This act of bravery helped to set the stage in advancing desegregation throughout the United States and launched the "sit-in movement" that helped to end segregation in public accommodations. These were the days of "for blacks only" and "for whites only." After twenty years of struggle and planning, the people of Greensboro opened a \$23 million Civil Rights museum at the very location of this historic act by the four brave college students. The museum includes exhibits such as the glass from the KKK bombing of the 16th Street Baptist Church that killed four African American girls, a KKK robe and hundreds of reminders of the hatred that filled this nation. Rev. Brooks, ICDRC President reminds us that the struggle of not over--and that the Civil Rights Movement of today must move to the classroom--it must move to a review of the values we have for the importance of self, family, the church and community. In assessing the impact that the museum will have on America, Rev Brooks stated: "I am proud to have been a part of a movement--a movement supported by African Americans and many White Americans, Catholics and many Churches, including our Jewish brothers and sisters. The Museum demonstrates what people of good will can do together regardless of culture, race and religious affiliation.

The mission of the Illinois Commission on Diversity and Human Relations (ICDHR) is to create successful human relations models across gender, racial and cultural lines. The ICDHR works with business, religious, government and community groups to advance a better understanding of our similarities and to foster a sense of togetherness.

JOHN BURGESS ELECTRIFIES HUNDREDS WITH HIS ASSESSMENT OF PRE AND POST DR. KING ERA CONDITIONS

Since John Burgess delivered his profound assessment of Pre and Post Dr. King Era conditions in American at the two giant Martin Luther King, Jr. Celebrations in Chicago and Buffalo Grove, numerous requests for his presentation have been received. Mr. Burgess is the Founder and Managing Director of International Profit Associates, the largest consulting firm for mid size companies in the United States. He has been a vital part of the annual celebrations of Dr. King for more than twenty five years. In his speech, Mr. Burgess compares the promises of a better America to those advocated by Dr. King. View the text of his presentation in full on page three of this newsletter.



*John Burgess, Founder and
Managing Director, International
Profit Associates*



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JOHN BURGESS ELECTRIFIES HUNDREDS WITH HIS ASSESSMENT OF PRE AND POST DR. KING ERA CONDITIONS

(Presentation at 42nd Annual King Remembrance and Celebration)

"Reverend Brooks, Governor Quinn, distinguished guests, scholarship honorees, ladies and gentlemen and students.

Last year at this dinner to honor the life and work of Dr. Martin Luther King, Jr., I was honored and humbled to received the Martin Luther King Leadership Award which was bestowed upon me by this group. During my remarks, I set forth over a dozen significant events in the history of this great country which ultimately led to the election of our nation's first African American president, Barack Obama.

At the time, I noted what I believed to be the significant events which truly established the historical context of one of the greatest human beings whose life and work for justice we honor here tonight. The timeline which I set forth began with the discovery of America in 1492 by Christopher Columbus, which was 518 years ago.

And throughout this amazing journey we call the United States of America, there have been many milestones. In 1776, when the Declaration of Independence became the foundation of our nation, it was established in a declaration for the ages, that all men are created equal: (continued on page 4)



(Left to right: The late Michael Scott, Former President, Chicago Board of Education; Mary Lastrapes, Sr. V.P., Midwest Bank and Trust Company; ICDHR President and CEO Clyde H. Brooks; Governor Pat Quinn; Tom Ryan, Marketing Director, IPA and Dinner Co-Chair and Terry AnCel, President of Hayes Mechanical at 2010 King Remembrance.

FREEDOM'S SISTER EXHIBIT

ICDHR urges its supporters to visit the "Freedom's Sisters" exhibit at the Du Sable Museum of African American History, 740 East 56th Place in Chicago. The Exhibit focuses on women who fought for women's rights in this nation. Exhibits depicting the contributions of Delores Tucker, former Black Secretary of State, Ida B. Wells who was instrumental in fighting for equal pay between black and white teachers, Barbara Jordan, Congresswoman from Texas who rendered her earth shaking address at the 1970 Democratic National Convention and Harriet Tubman, one of the profound leaders of the Underground Railroad that brought numerous slaves out of slave territories are but a few of the outstanding exhibits.



REVEREND DOCTOR CLYDE H. BROOKS ASTOUNDS HUNDREDS

Rev. Brooks, ICDHR President was the keynote speaker for the 25th anniversary of the Interfaith Organization Project, an initiation of the First Baptist Congregational Church. Led by the Reverend George W. Daniels, Senior Pastor, a number of Pastors and their congregations have come together to address a variety of community issues. Since its' inception, the organization has facilitated more the \$40 million of reinvestment funds to the Near West Side of Chicago for housing and economic development.

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JOHN BURGESS ELECTRIFIES HUNDREDS WITH HIS ASSESSMENT OF PRE AND POST DR. KING ERA CONDITIONS

Presentation at 42nd Annual King Remembrance and Celebration
(continued from page three)

"We hold these truths to be self-evident, that all men are created equal, that they are endowed by their Creator with certain unalienable rights, that among these are life, liberty and the pursuit of happiness."

Yet it took almost a century and a Great Civil War for those rights to become meaningful for all Americans when President Abraham Lincoln issued in 1862 the Emancipation Proclamation as an Executive Order giving freedom to slaves in the Confederate States. And, more importantly, the United States enacted in 1865 the 13th Amendment abolishing slavery, and in 1868 enacted the 14th amendment, guaranteeing due process and equal protection of the law for all citizens. But even with these constitutional amendments to fulfill the promise of our founding declarations, it took the Supreme Court of the United States in 1954 to strike down the insidious doctrine of "separate but equal schools" in Brown vs. the Board of Education as inherently unequal. And it took a Civil Rights "March on Washington" in 1963 to move Congress to pass the Civil Rights Act of 1964 prohibiting racial segregation in public schools, public places and in employment.

(continued on page 5)



(Left to right: ICDHR President and CEO Clyde H. Brooks; Dr. King/ICDHR Scholarship award winner Veronica Sek, Dr. King/ICDHR Scholarship award winner Marcos Romo and Governor Pat Quinn at 2010 King Remembrance.

ICDHR WELCOMES ART NORMAN

Art Norman, Vice President of the National Association of Black Journalists re-joined ICDHR since his retirement as News Anchor with NBC 5 Chicago. Art joined Marion Brooks, current NBC 5 Chicago Anchor as a co-emcee for the 42nd Annual Dr. Martin Luther King, Jr. Remembrance and Celebration Dinner.



ICDHR BOARD SALUTES REVEREND BROOKS

At a gathering of community leaders, the ICDHR Board celebrated the life of Rev. Brooks who has led the movement to keep Dr. King's life and deeds alive for more than 42 consecutive years--nearly as long as any one individual person in the nation. The nation owes Rev. Brooks much thanks for his commitment and dedication.

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JOHN BURGESS ELECTRIFIES HUNDREDS WITH HIS ASSESSMENT OF PRE AND POST DR. KING ERA CONDITIONS

Presentation at 42nd Annual King Remembrance and Celebration
(continued from page four)

The "March on Washington" was truly a turning point in our nation's history. When historians look back on Dr. Martin Luther King's "I have a Dream" speech, it is often considered to be one of the greatest and most notable speeches in American history. In fact, Dr. King's speech was ranked the top American speech in the 20th century by a 1999 poll of scholars of public address.

For those of us who are old enough to remember Dr. Martin Luther King's stirring words, we can recall how he called a nation to listen to its private conscience and honor its public principles when he said: "I have a dream that one day this nation will rise up and live out the true meaning of its creed: 'We hold these truths to be self-evident, that all men are created equal.'

When 69 million Americans cast their vote to elect Barack Obama as President they became the fulfillment of Dr. King's dream, for they judged Barack Obama NOT BY THE COLOR OF HIS SKIN.....BUT BY THE CONTENT OF HIS CHARACTER. That was the Dream of Martin Luther King, which has NOW been fulfilled by the American people in electing Barack Obama as President.

Today, however, I want to turn my focus from the past to the future. The Challenges we face as a nation in rebuilding our economy are enormous. There are few people who have escaped the economic impact of the worst recession since the Great Depression. While most everyone is feeling the effect of the economic downturn, minorities are in danger of losing many of the economic gains that they have made in the previous two decades. Federal Reserve Chairman Ben Bernanke said last fall that the worst U.S. recession since the Great Depression was probably over, but that the recovery would be slow and would take time to create new jobs. He cautioned that growth for 2010 would not be much faster than the economy's long term growth potential of about 2.5%. This is extremely worrisome when one considers the fact that in past recessions, the normal annualized growth for the first quarter following a recession has been 7.3%, which leaves us far off the pace of past recoveries.

Many economists worry that we may see a jobless recovery where the economy grows, but does not create significant new jobs. With the expectations of a lethargic recovery, the Federal Reserve predicts that the unemployment rate will continue to top 10% in 2010, after having reached 10.2% late in 2009, which was a 26 year high. A survey of 50 economists are predicting the unemployment rate will rise to 10.5% in 2010.

(continued on page 6)

ICDHR ESTABLISHES REVEREND ROOSEVELT MCGEE SCHOLARSHIP

To celebrate the life and contributions of the late Rev. Roosevelt McGee, a ICDHR board member, a scholarship in his name was announced and awarded at the 42nd Annual Dr. Martin Luther King, Jr. Remembrance and Celebration Dinner. Rev. McGee was also the renowned Pastor of the Green Grove Missionary Baptist Church in Chicago. He was not only a Man of God but was the father of four educated children. Rev. McGee earned a Bachelor's Degree in Business, a Master's Degree in Divinity and had initiated work on a Doctorate Degree in Christian Counseling.

Rev. McGee served this country with distinction as a member of the armed forces in Vietnam. He served on the National Board of the Southern Christian Leadership Conference (SCLC), the only organization that Dr. King led during his life. He headed the Chicago Metropolitan Branch of SCLC for a number of years. He also served as a board member and the Director of Employment and Training for the Minority Economic Resources Corporation (MERC) and in that position, helped to facilitate training and employment opportunities for thousands of disadvantaged Chicago area residents. He also served as the MERC Chaplain. Rev. McGee was a member of the Masonic King David Lodge and enhanced spirituality among his Lodge Brothers in Christ. He promoted the involvement of young in summer camps sponsored by various churches including his church, The Green Grove Missionary Baptist Church. This activity brought may youth into the church. Rev. McGee provided incentives to encourage students to excel in school; and sponsored Thanksgiving Drives for those who were less fortunate.

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ICDHR LEADS THEOLOGIANS TO GREECE

Having returned from Israel where he led a group of nationally known theological leaders on a cultural inclusionary mission, Rev. Brooks and the ICDHR sponsored a similar journey for 20 theologians to Greece in an effort to introduce key community leaders to different cultures of persons who operate businesses in African American communities. The delegation visited Corinth, Mars Hill, Mykonos, Thessalonika, Kavalla and sites where Greek Scholars such as Aristotle, Socrates and Plato worked. In 2010, ICDHR will lead delegations to Ethiopia, Ghana and South Africa.

JOHN BURGESS ELECTRIFIES HUNDREDS WITH HIS ASSESSMENT OF PRE AND POST DR. KING ERA CONDITIONS

Presentation at 42nd Annual King Remembrance and Celebration
(continued from page five)

However, these numbers fail to tell the real economic story and the real hardships facing minorities in this country. The official unemployment numbers do not count people who have been so discouraged that they are no longer actively seeking work. In addition, the official unemployment numbers do not count those who are working in a part-time job, but who want and need full-time work. When you count the discouraged workers and the underemployed, the unemployment rate was actually 15.9% this past summer--that's 25 million Americans. The Federal Government refers to these Americans as the U6 unemployment rate. But numbers do not put a face on the human toll which has befallen our nation. Here are the real unemployment numbers:

- ** young adults 18-25 with only a high school degree--30%.
- ** U.S. born Hispanic high school drop outs (all ages)--30%
- ** teens (all races age 16-17)--32%
- ** U.S. born Hispanic young adults with only a high school degree--35%/
- ** Black American high school drop outs (all ages)--41%.
- ** Black young adults with only a high school degree--44%
- ** U.S. born Hispanic teens (age 16-17)--47%.
- ** Black American teens (age 16-17)--56 %.

And we say we are all equal? Shame on us.

As a result of the economic recession, the nation's poverty rate has risen to the highest in 12 years, climbing to 13.2%. When adjusted for inflation, the median family incomes were lower in 2008 than in 1998. While everyone has felt the pain of this recession, minorities have been hit the hardest. The Center for American Progress revealed in a report this past fall that while the overall unemployment in this country has risen to the highest level in 26 years, the rate for minorities grew faster than for whites. While the jobless rate increased 2.8% for white, it increased 4.2% for African Americans.

The higher unemployment rates for minorities hits African American families doubly hard. First, the median income for minority households is 34.5% less than for whites. Second, a less widely reported economic statistic which measures household assets reveals a racial wealth gap. The median white household possesses a net worth six times greater than the median minority household--\$122,505 net worth compared to \$20,132. (continued on page 7)



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ICDHR 2009 KEY ACHIEVEMENTS

** Working with a variety of financial institutions, opened financial savings accounts for 300 public school students. The goal was to "jump start" the need for students and their parents to save financially and to do so much earlier in their life. This is the second year for this initiative.

** Led 20 American Theologians to Greece to promote a greater appreciation for cultural differences of Greek businesses operating in African American communities.

** Resolved 21 instances of conflict via use of ICDHR's unique conflict resolution methodology thereby eliminating the need for lawyers and courts.

** Working with the private sector, funded a number of academic scholarships.

** Recruited 33 new corporate partners for involvement in various ICDHR projects.

** Addressed more than 35, 000 representatives of the business, education, government and community sectors regarding the need for change relative to education and social issues.

** Established an on-going design for funding academic scholarships on a regular basis.

** Created new sources of revenue for funding ICDHR initiatives.

** Exceeded its' income budget by 11%.

** Institutionalized procedures for holding its' annual Silent Auction, an effort to diversify income for ICDHR program initiatives.

JOHN BURGESS ELECTRIFIES HUNDREDS WITH HIS ASSESSMENT OF PRE AND POST DR. KING ERA CONDITIONS

Presentation at 42nd Annual King Remembrance and Celebration
(continued from page six)

What this means is that when our economy falls into a deep recession and people lose their jobs, minorities are less likely to have the resources to survive a period without income until the economy recovers to remain on their feet financially and prevent foreclosure of their homes. Moreover, the faint signs of an economic recovery fail to shed light on the underlying problems which threaten to hold back the prospect for future growth of our economy to raise the standard of living for all Americans.

Listen closely what I am about to say:

During the past decade, the financial services industry saw its share of ALL U.S. corporate profits rite to 41%. In the 1990's financial services profits never were more than 19%. In the third quarter of 2009, all corporate profits were up \$132.4 billion. However, financial services profits were most of it--up \$82.2 billion, according to the latest information from the Commerce Department's Bureau of Economic Analysis. And financial services profits doubled as a share of our gross national product, exceeding 3.3%.

Now, let's take a look at what has happened to health care. Health care spending began the decade with 13.8% of the economy. This past year the share grew to 17.6%. The doctors, hospitals, nursing homes, imaging centers are the like went from one-eighth to one sixth of the economic pie. Look at it another way, health care spending took up even more. We spent an average of \$4,039 for each American in 2000 when disposable personal income averaged \$25,945. This past year we spent \$8,160 for each American when the average disposable income was \$35,752. In other words, health costs more than doubled in the decade while personal earnings went up by only a third. And as a result of the very necessary government rescue of the financial industry, the government share of GDP has grown from 18.4% in 2000 to 26% in 2009.

But what does this mean to the all of us? It's quite simple, but equally disturbing. As health care gobbles up more of our discretionary income, there is less to spend on consumer goods like cars, televisions, home furnishings, refrigerators, washers and dryers, and home improvements.

(continued on page 8)



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