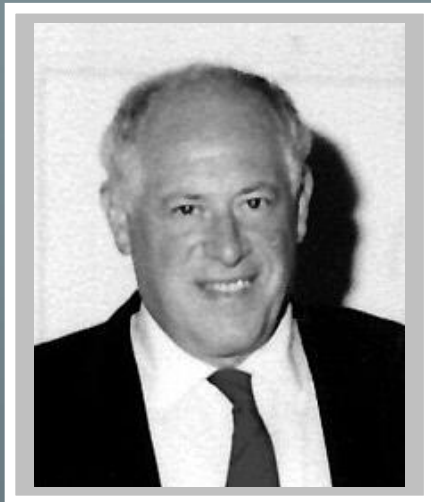


GRAND HONORARY DINNER CHAIRS



THE HONORABLE PAT QUINN
GOVERNOR
STATE OF ILLINOIS



THE HONORABLE RICHARD M. DALEY
MAYOR
CITY OF CHICAGO ILLINOIS

CORPORATE EXECUTIVES AND GOVERNMENT LEADERS JOIN ICDHR IN LAUNCHING THE 43RD ANNUAL DR. MARTIN LUTHER KING, JR. REMEMBRANCE AND CELEBRATION DINNER

The 43rd annual salute to Dr. Martin Luther King, Jr. will be held on Saturday, January 22, 2011 at the Chicago Hilton Hotel. In remembrance of Dr. King and to celebrate his 82nd birthday, more than one thousand representatives of the business, religious, education and community sectors will come together. Joining ICDHR as honorary dinner chairs are:

Grand Honorary Chairs

The Honorable Pat Quinn, Governor, State of Illinois
The Honorable Richard M. Daley, Mayor, City of Chicago

Honorary Chairs

Terry AnCel, President and CEO, Hayes Mechanical
John Burgess, Founder and Managing Director, International Profit Associates
Dana Burgess, President, IPA Charities Foundation
Jack Calhoun, Executive Vice President, Arthur J. Gallagher Company
Myron M. Cherry, Attorney at Law, Myron M. Cherry and Associates
David L. Danzig, President, International Profit Associates
The Honorable Thomas J. Dart, Sheriff, County of Cook
Dr. Michael Hogan, President, University of Illinois
Robert E. Landers, Owner, Heil and Heil Insurance Agency LLC
Mary C. Lastrapes, Consultant
Dr. George Litman, V.P. of Strategic Initiatives, National-Louis University
Matt Manning, Business Banker, Charter One Bank
Jeffrey B. Michalczyk, Managing Director and Senior Vice President, The Private Bank and Trust Company
Dr. Wytress Richardson, Assistant Professor, National-Louis University
Tony Robledo, Vice President, Harris Bank N.A.
Clarita Santos, Director, Community Health Initiatives, Blue Cross and Blue Shield of Illinois
Yancy Watkins, Senior Executive Survey Services, International Profit Associates
Frank Whittaker, Vice President and General Manager, NBC 5 Chicago

We are delighted that Marion Brooks, NBC 5 Chicago News Anchor and Merri Dee, former WGN Television Anchor and President of MD Communications, Inc. will again serve as the dinner co-emcees.

Please stay tuned for more information on the extraordinary event in the next ICDHR newsletter.



ILLINOIS COMMISSION ON DIVERSITY AND HUMAN RELATIONS

1502 Kendal Court
Arlington Heights, IL 60004
847.253.7538 office • 847.557.7696 fax
Email: info@icdhr.com
Website: <http://www.icdhr.com>



ICDHR TO OPEN CAREER ADVANCEMENT INSTITUTE (CAI)

Given the troubling economy, numerous high school graduates are facing major challenges in locating employment needed for college entrance. Companies continue to lay off seasoned workers and more older workers with exceptional skills are coming back into the workforce.

These factors are contributing to the inability of students seeking a college education to find employment. Coupled with the shortage of employment opportunities and the requirement of many companies to require applicants to apply on-line, the lack of familiarity of many students to apply for employment on-line adds to the challenge facing these students.

Through the generosity of NBC5 Chicago, ICDHR will establish the "Career Advancement Institute (CAI)" to provide hands on assistance to interested students in their job hunt. The institute will provide "state of the art computers" that will be manned by volunteers from the corporate community, which will provide the needed assistance, mentoring and mock interviews for students who want to take advantage of CAI services.

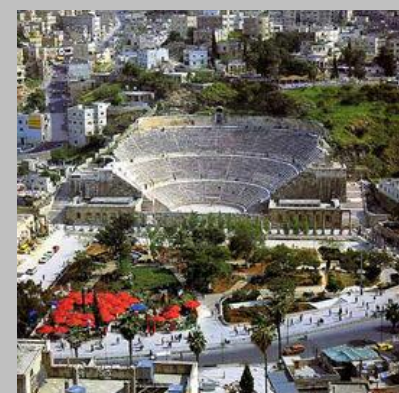
The mission of the Illinois Commission on Diversity and Human Relations (ICDHR) is to create successful human relations models across gender, racial and cultural lines. The ICDHR works with business, religious, government and community groups to advance a better understanding of our similarities and to foster a sense of togetherness.

ICDHR'S GLOBAL DIVERSITY INCLUSION INITIATIVES EXPAND

ICDHR's thrust to expose community and religious leaders to different cultures will be expanded to include Egypt and Jordan. To date, ICDHR has sponsored missions to Israel and Greece. In November more than 25 religious leaders from area communities will visit Egypt and Jordan, two countries critical to global diversity understanding.



Egypt is famous for its [ancient civilization](#) and some of the world's most famous monuments, including the [Giza pyramid complex](#) and its [Great Sphinx](#). Its ancient ruins, such as those of the [Valley of the Kings](#), are a focus of archaeological study, and artifacts from these sites are displayed in museums around the world. Egypt is regarded as a political and cultural nation of the Middle East.



Jordan, officially the [Hashemite Arab Kingdom of Jordan](#), is a country in [Eurasia](#). It borders [Saudi Arabia](#) to the southeast, [Iraq](#) to the east, [Syria](#) to the north, [Palestine](#) and [Israel](#) to the west, sharing control of the [Dead Sea](#). Jordan's only port is at its southern tip, at the [Red Sea's Gulf of Aqaba](#), which it shares with [Israel](#), [Egypt](#), and [Saudi Arabia](#). The capital city is [Amman](#).



ILLINOIS COMMISSION ON DIVERSITY AND HUMAN RELATIONS

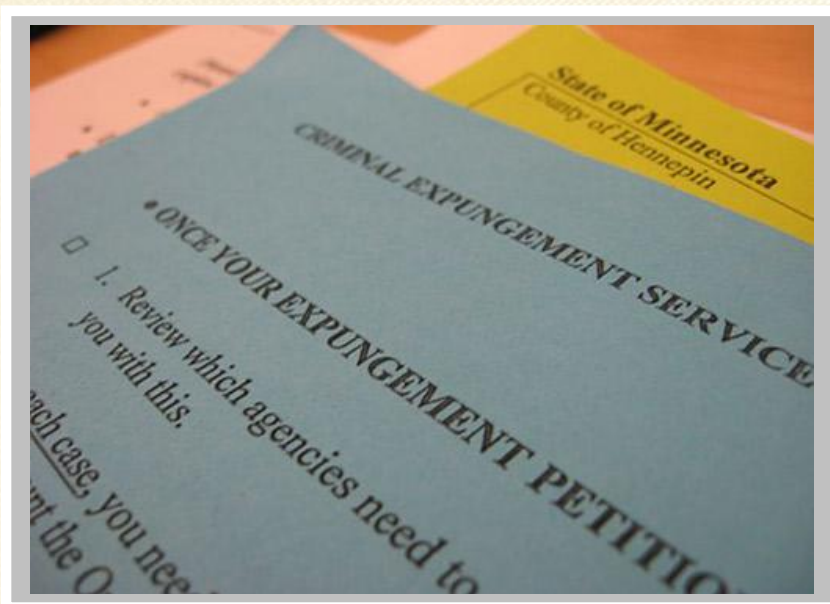
1502 Kendal Court
Arlington Heights, IL 60004
847.253.7538 office • 847.557.7696 fax
Email: info@icdhr.com
Website: <http://www.icdhr.com>

ICDHR TO ADDRESS THE “HIDDEN” IN HELPING RESOLVE THE UNEMPLOYMENT BY UNDEREMPLOYMENT CHALLENGE: THE NEED FOR EXPUNGEMENT

Many people believe that if they are stopped by the police and/or engagement in an act that is not substantiated and facts find that they are not guilty that this is the end. This is not always a correct assumption. Initial reports find themselves on the internet, credit reports and on official records.

In this day of credit and internet fraud, it is important that people maintain a careful eye on everything they do. These incorrect legal records can affect innocent people in hurtful ways. ICDHR understands that the need for increase diversity in the work place is critical.

Expungement is available to many individuals, but is not an easy process. Therefore, the ICDHR will hold a conference involving persons who faced this terrible ordeal. The goal of the conference is to give affected people the information they need to begin the expungement process.



An expungement proceeding is a type of [lawsuit](#) in which a first time offender of a prior [criminal](#) conviction seeks that the records of that earlier process be [sealed](#), thereby making the records unavailable through the state or Federal repositories. If successful, the records are said to be "expunged."

NOTRE DAME UNIVERSITY HAS FIRST BLACK VALEDICTORIAN

Katie Washington, a biological sciences major from Gary Indiana has been named valedictorian of the 2010 University of Notre Dame graduating class and presented the valedictory address. She earned a 4.0 grade point average. She has conducted research on lung cancer at the Cold Spring Harbor Labs, and performed genetic studies in the university's Eck Institute for Global Health on the mosquito that carries dengue and yellow fever. She also directs the Voices of Faith Gospel Choir at Notre Dame. Upon graduation, Katie plans to pursue a joint M.D. and Ph.D. program at Johns Hopkins University.

(Reprint: May 4, 2010; Chicago Defender)



ICDHR CALLS UPON MINORITY RELIGIOUS, GOVERNMENT AND COMMUNITY LEADERS TO TAKE THE TEST FOR HIV

Many minorities are weary of taking the HIV test, a disease that greatly affects poor and minority neighborhoods. ICDHR strongly believes that leaders should become models for others to follow. By taking the test, leaders show that this is the right thing to do and there is little to fear.

ILLINOIS COMMISSION ON DIVERSITY AND HUMAN RELATIONS

1502 Kendal Court
Arlington Heights, IL 60004
847.253.7538 office • 847.557.7696 fax
Email: info@icdhr.com
Website: <http://www.icdhr.com>

MANY YOUNG BLACK MEN CONTINUE TO SUFFER

Religious leaders preach and utter biblical phrases and that is good. However, despite the importance of these great ministries, spreading and acting upon the truth of God remains a challenge. Most people of the faith would agree the God is everything--well if God is everywhere he is already in places where the faithful are unwilling to go. If God is everywhere, He is in crack houses, prisons, hospitals and homes of the needy. How often have we heard the faithful pray "Lord, please go to the jail and visit my son"--"Lord, please go into the hospital and see about Sister xxx". "Lord, please go and get my son out of that gang". Perhaps the problem is that we need to go where God is. The work to be done is God's work but He needs our hands to do His work.

Each Sunday the parking lots of the church are full and the sounds coming from within are heard on the streets, and that is good. However, all around the church are the people for whom Christ came for--the sinner and the poor. How often have we heard: "I don't want those gays in my church"-- "I don't want those gangbangers in my church"--I don't want those prostitutes in my church"--well, these are the very people that need to be brought to Christ. The problem may be that the "in church" may be keeping those who need to be "in the church" out of the church. It is clear that the church is needed today more than ever before. For the faithful who seek to spend time with the Lord, perhaps the following might help:

"More than 30% of all students are dropping out of high school in America regardless of race. Nearly one-half of young people in urban areas are dropping out of high school; and more than 70% of young black men are dropping out of high school."

The last lynching of a black in Illinois was in 1999 when Rickey Birdsong, the coach at Northwestern University was lynched by a white man in Skokie. Blacks everything expressed outraged. Nearly every month in Chicago, more blacks are killed violently by blacks monthly than monthly in Iraq. Just think what the Black community would do if whites came into the black community and killed black children. They would be marching and demonstrating endlessly. But yet, they remain silent when young black thugs repeat the actions of the KKK and do the same thing. Are we truly our brothers keepers?

ICDHR: AN ENABLER FOR EDUCATION

In keeping with the hopes of the late Dr. Martin Luther King, Jr., the ICDHR in cooperation with private-sector companies have made it possible for a significant number of Chicago area students to attend the college of their choice. Among the colleges and universities in which ICDHR scholarship winners are attending college include:

- University of Illinois at Chicago
- University of Illinois at Champaign-Urbana
- Hope College
- Northwestern University
- University of Pennsylvania
- Yale University
- St. John's University
- Jackson State University
- University of Wisconsin
- East-West University
- Harold Washington College
- University of Chicago

The larger number of scholarship winners are attending the University of Illinois. Students attending these schools of higher learning are majoring in subjects such as Chinese and International Studies, Pre-Pharmacy, Chemical Engineering, Electrical Engineering, Economics, Business and Finance, Biology and Industrial Technology. Each student who received a scholarship is required to subject their grades to ICDHR. To date, students sponsored by ICDHR are making superb grades.

ILLINOIS COMMISSION ON DIVERSITY AND HUMAN RELATIONS

1502 Kendal Court
Arlington Heights, IL 6004
847.253.7538 office • 847.557.7696 fax
Email: info@icdhr.com
Website: <http://www.icdhr.com>